BOARD RECRUITMENT PACKAGE



Help Shape the Future of Psychology in BC



2025





BCPA is seeking passionate and committed leaders to join our Board of Directors. As the voice of psychology in British Columbia, we work to advocate for the profession and support psychologists in their work across the province.

Serving on the Board is an opportunity to contribute your skills, perspectives, and leadership to strengthen psychology in BC. Board members help guide our strategic direction, inform advocacy with government and stakeholders, and ensure that our programs and services reflect the needs of our members and the communities they serve.

We welcome applications from psychologists across all practice areas, career stages, and regions. In particular, we are seeking board members from rural and remote communities and individuals with Indigenous ancestry, whose perspectives are vital in shaping equitable and inclusive mental health care for all British Columbians.





Indigenous Representation



Having at least one board member with Indigenous ancestry ensures the voices, knowledge, and lived experiences of First Nations, Métis, and Inuit peoples are reflected in BCPA's leadership. **This representation helps us:**

- Incorporate culturally safe approaches in our leadership, strategic direction, and operational activities.
- Ensure policies and advocacy efforts address the unique mental health needs of Indigenous Peoples.
- Strengthen relationships with Indigenous communities and organizations.





Rural and Remote Representation



Board members who live and work in rural and remote communities bring vital perspectives on access and equity in psychological care. **Their voices help us:**

- Highlight the distinct challenges faced in areas with limited mental health resources and providers.
- Inform advocacy for better distribution of psychological services across BC.
- Promote innovative solutions such as telepsychology and community-based approaches that serve rural populations.

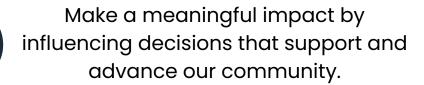




Why Join Our Board?

As a board member, you'll be part of a committed leadership team helping shape the future of our profession and community.

By joining the Board of Directors, you will:



Contribute your expertise to strategic planning, governance, and organizational growth.

Strengthen your leadership by working alongside experienced professionals.

Support advocacy efforts that make real change in your field and beyond.



Benefits of Being on the Board

Leadership Development: Gain experience in high-level decision-making and nonprofit governance.

Professional Recognition: Enhance your profile in the community and among peers.

Networking Opportunities: Connect with professionals, stakeholders, and thought leaders in your field.

Skills Growth: Strengthen strategic thinking, policy oversight, and collaborative skills.



Board Commitment Overview

We recognize your time is valuable. Board service is structured to be purposeful and manageable.

Term Length: 2-year term

Meetings: 11 board meetings per year (virtual) and one full-day retreat (in-person).

Time Commitment: Approximately 3-5 hours per month.

Responsibilities:

- Attend and actively participate in meetings.
- Serve on at least one committee or task force.
- Support strategic priorities and organizational initiatives.
- Help promote and uphold the mission and values of the organization.





Board Member Testimonials

Dr. Nardee

"Serving on the board has been one of the most rewarding professional experiences of my career. I've been able to advocate for change and meet incredible colleagues who care deeply about our field."

Dr. Nardeen Awadalla, Vice President

"Being a board member has helped me grow personally and professionally. The experience has expanded my perspective and given me the opportunity to contribute in a meaningful way."







Ready to Apply?

We welcome applications from members with a passion for our mission and a commitment to equity, inclusion, and ethical leadership.

To apply:

Complete our <u>Nomination Form,</u> with the following information:

- Short biography (500 words or less)
- Statement of Intent (750 words or less)
- Once your form is received, you will be contacted to provide your CV and headshot.

Application Deadline: Wednesday, October 22nd.

Questions?

We'd love to hear from you. Contact **Laura Darch** at <u>laura.darch@psychologists.bc.ca</u>.